FARM TO PROFIT FARM BUSINESS UPDATE





Kimba — Tuesday 5th July, 2022 *Kimba Football Club,North Terrace, Kimba*

Kadina — Wednesday 6th July 2022 *Kadina Football Club, 1 Doswell Terrace, Kadina*

Mallala — Thursday 7th July 2022

Mallala Institute, 2 Dublin Road, Mallala

#GRDCUpdates



2022 KIMBA/KADINA/MALLALA GRDC Farm Business Update planning group

Courtney Ramsey GRDC Grower Relations Manager

Rebekah Starick Pinion Advisory

Libby Baldock Rural Business Support Craig Davis Craig Davis Agronomy Stefan Schmitt Ag Consulting and Research

Mark Stanley Regional Connections

Mark Northcott Rabobank **Ben Wundersitz** Anna Binna Tristian Baldock Karinya Ag Grant Pontifex Pontifex Farming Richard Konzag Konzag Grains

Jane Foster **ORM** Belinda Cowburn ORM

ORM acknowledges and thanks all contributors to

2022 planning



GRDC Farm Business Update proudly convened by ORM Pty Ltd.



T 03 5441 6176 E admin@orm.com.au

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WHERE SHOULD ITS INVESTMENT?

CONTRIBUTE NOW TO HELP SHAPE THE 2023-28 RD&E PLAN

We want to understand what is challenging you, what excites you, the issues facing the grain industry and where you believe grains research and development should be focused to deliver greatest impact.



WHAT WILL WE SEE **TOWARDS** 2040



30.6m people living in Australia





13.7 million by 2030

HOW TO CONTRIBUTE

You are encouraged to contribute to shaping the Plan by visiting:

rdeplan.grdc.com.au/consultation

Alternatively, feedback can be provided to us at any stage of the consultation process through:

✓ rdeplanconsult@grdc.com.au

https://www.facebook.com/theGRDC

We encourage all stakeholders to contribute new ideas and opportunities for investment throughout the life of this Plan by contacting GRDC staff based in our regional offices or Canberra.

2.9 million tonnes + 0.8 million grain for required



1. Kingwell, R. (2021). Grains industry supply/demand drivers and trends. Considerations for Australian grains RD&E. Report to GRDC by the Australian Export Grains I 2. Deloitte (2020). Deloitte Insights: Electric vehicles. Setting a course for 2030. Deloitte University EMEA CVBA, B-1831 Diegem, Berkenlaan 8b



Program

9.30 am	Announcements	
9.35 am	GRDC welcome	
9.45 am	Global market update – what are the risks and opportunities?	Nick Carracher, Lachstock Consulting
10.25 am	Increasing scale vs diminishing return	Ben Hogan ORM
11.05 am	Morning tea	
11.35 am	Capturing key field data to inform profitable decisions	Jessica Koch, Breezy Hill Precision Ag Services
12:15 pm	Topping up Nitrogen - analysing the profit 'sweet spot'	Jana Dixon, Pinion Advisory
12:15 pm 12:55 pm	Topping up Nitrogen - analysing the profit 'sweet spot'	•
		•
12:55 pm	Lunch	Pinion Advisory Jeanette Long,
12:55 pm 1:50 pm	Lunch Benefits of diversity	Jeanette Long, Ag Consulting Co Kate Gunn,



The WeedSmart Big 6

Weeding out herbicide resistance in winter & summer cropping systems.

The WeedSmart Big 6 provides practical ways for farmers to fight herbicide resistance.

How many of the Big 6 are you doing on your farm?

We've weeded out the science into 6 simple messages which will help arm you in the war against weeds. By farming with diverse tactics, you can keep your herbicides working.

Rotate Crops & Pastures Crop and pasture rotation

Crop and pasture rotation is the recipe for diversity

- Use break crops and double break crops, fallow & pasture phases to drive the weed seed bank down,
- In summer cropping systems use diverse rotations of crops including cereals, pulses, cotton, oilseed crops, millets & fallows.



Mix & Rotate Herbicides Rotating buys you time, mixing buys you shots.

- Rotate between herbicide groups,
- Mix different modes of action within the same herbicide mix or in consecutive applications,
- Always use full rates,
- In cotton systems, aim to target both grasses & broadleaf weeds using 2 non-glyphosate tactics in crop & 2 non-glyphosate tactics during the summer fallow & always remove any survivors (2 + 2 & 0).

Increase Crop Competition Stay ahead of the pack

Adopt at least one competitive strategy (but two is better), including reduced row spacing, higher seeding rates, east-west sowing, early sowing, improving soil fertility & structure, precision seed placement, and competitive varieties.



Double Knock

Preserve glyphosate and paraquat

- Incorporate multiple modes of action in the double knock, e.g. paraquat or glyphosate followed by paraquat + Group 14 (G) + pre-emergent herbicide
- Use two different weed control tactics (herbicide or non-herbicide) to control survivors





Stop Weed Seed Set Take no prisoners

- Aim for 100% control of weeds and diligently monitor for survivors in all post weed control inspections.
- Crop top or pre-harvest spray in crops to manage weedy paddocks,
- Consider hay or silage production, brown manure or long fallow in highpressure situations,
- Spray top/spray fallow pasture prior to cropping phases to ensure a clean start to any seeding operation,
- Consider shielded spraying, optical spot spraying technology (OSST), targeted tillage, inter-row cultivation, chipping or spot spraying,
- Windrow (swath) to collect early shedding weed seed.



Implement Harvest Weed Seed Control

Capture weed seed survivors

Capture weed seed survivors at harvest using chaff lining, chaff tramlining/decking, chaff carts, narrow windrow burning, bale direct or weed seed impact mills.



WeedSmart Wisdom

ever cut the herbicide rate – always llow label directions

Spray well – choose correct nozzles, adjuvants, water rates and use reputab

Clean seed – don't seed resistant weeds, Clean borders – avoid evolving resistance on fence lines

Test – know your resistance levels,

'Come clean. Go clean' – don't let weeds

hitch a ride with visitors & ensure good



Global market update – what are the risks and opportunities?

Nick Carracher.

Lachstock Consulting.

Is the era of globalisation coming to an end and how would that impact the Australian grains industry? Nick shares the latest insights on the drivers and triggers affecting commodity prices and supply chains. Refer to the latest market news;

www.lachstockconsulting.com.au/blog/

More about Nick . . .

In Nick's 20+ years in trading and sales, he has gained extensive skills around derivative markets. Nicks' familiarity with how producers, consumers and traders work give him the unique ability to

forward think and mitigate risk. Nick is the CEO at Lachstock Consulting – who provide tailored grain marketing advice, research and commodity market analysis.

Nick was raised on a mixed farm in Lucindale, South Australia. Studying Agricultural Business and Management at the University of Sydney, Nick began his career as an Agricultural advisor. For 6 years, he domestically and internationally traded physical grains and oilseeds, before moving to Singapore to run ANZ's Asian Agricultural trading desk. Nick joined Goldman Sachs in Singapore, later moving to New York, before relocating back to Australia to head up INTL FCStone's advisory desk. Nick, his wife Kate and 3 children are now happy to call Australia home again.

Contact details: www.lachstockconsulting.com.au

Suite 12 The Tiers, 49-57 Mount Barker Road, Stirling, SA 5152

0448 504 033

nick@lachstockconsulting.com.au







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Increasing scale vs diminishing return

Ben Hogan.

ORM Pty Ltd.

Key Messages:

- ◆ Apply 3 lenses to any potential expansion; it has to be a strategic, operational and financial fit for your business.
- ◆ Cases where a business can get better utilisation of labour and machinery assets, will allow a higher value to be placed on an expansion opportunity.
- Avoid recency-bias. When analysing an expansion opportunity, using long-term averages and conducting a sensitivity analysis is vital - especially with current extreme input and commodity prices.
- Define your own return hurdle and stick to it.
- Quantify your biggest risks in order to manage them.



Introduction

Increasing asset prices are impacting available returns. What makes sense to one business, may not make sense to another. There are a variety of reasons why a business might look to increase scale - these may include accommodating a new generation into a business, gaining scales of economy or looking to diversify enterprises or geographies. All these market participants, with different strategic objectives, have different lenses they apply to expansion opportunities, including different return on investment hurdles.

A potential expansion needs to be viewed through strategic, operational and financial lenses to judge whether it's a fit for your business.

The lenses should be applied in the above order. If an asset is not a strategic fit, or it will negatively impact existing operations, there is no point investigating further.

- a **good strategy** will stop you buying a Blockbuster video franchise, even if the financials currently look ok
- a **good fit operationally** might allow you to get better utilisation out of existing assets
- a **good financial analysis** will give you the best chance of growing your profitability along with your scale.

The financial analysis should use historical data on your own cost structures and levels of profitability. It should use realistic assumptions. And it should show you where the business is vulnerable with a thorough sensitivity analysis.

Working example - assessing a potential expansion opportunity

Look at the productive capacity of potential asset and the financial fit it might have in your business.

Start with your own farm cost structures and profitability levels, that you can then adjust and apply to a potential purchase or lease. As an example, a model farm based on combined actual data illustrates the components of its farm cost structure below.

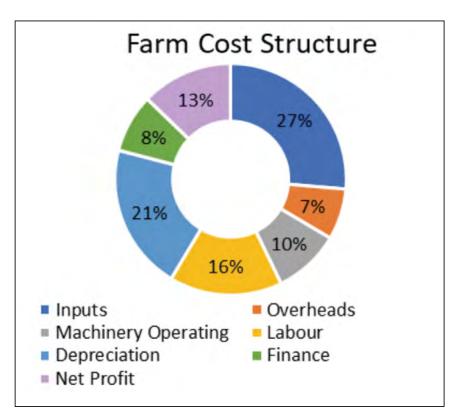


Figure 1. Farm cost structure of the case study model farm, based on combined actual data (Source: ORM data)

In this case we are looking at a neighbouring purchase opportunity that would expand current farmed area by circa 15%, at what is considered 'fair value' based on recent area sales (Table 1).

Table 1. Case study new land purchase a New Land Purchase	иом	Total
New Land Area	Hectares	391
Purchase Price	\$/Ac	4,698
	\$/Ha	11,604
Cost of Purchase:		
Land Value	\$	4,534,635
Plus Stamp Duty & Legal Fees at 6%	\$	272,078
Total Acquisition Costs	\$	4,806,713

As described in Table 2, we conduct a feasibility analysis based on our own 5-year average yields and prices. And adjust for the productive capacity of the subject land, better utilisation of labour and no further machinery purchases are required with the purchase.

Table 2. Economic fe	asibility analys	sis of the r	iew land pi	irchase in thi	s case.		
Feasibility Analysis	Grade	Yield	Area	Price	Budget Farm Cost	Income	Income
		(T/Ha)	(Ha)	(\$/T)	(% of Income)	(\$/Ha)	(\$
Farm Income							
Wheat	APW	2.8	130	\$306		869	113,201
Barley	BAR1	3.1	130	\$255		796	103,635
Lentils	NIPT	1.5	130	\$615		916	119,364
Average Income						860	
Less Selling Costs						17	- 6,724
Total Net Farm Income			391			843	329,476
Expenses							
Inputs					27%	228	89,161
Overheads					7%	62	24,111
Machinery Operating					10%	81	31,591
Labour					4%	34	13,304
Total Farm Costs					48%	405	158,166
Earnings Before Interest Ta	ax Depreciation & /	Amortisation	(EBITDA)			438	171,310
Finance & Depreciation							
Finance Costs							
New Debt:	4,806,713						
Interest Rate:	3.5%			_			
Est. Finance Costs	168,235				51.1%	431	168,235
Machinery Capital					5%	44	17,297
Return (\$/Ha)						- 36	- 14,223

Assuming historical average prices and yields, and the land purchase being fully funded by debt - as a standalone asset, this new parcel of land presents a negative return. This would encourage us to either reduce the price we are prepared to pay or look at a different expansion option.

If we use current high commodity and input prices in our analysis, Net Profit Before Tax (NPBT) increases to \$204/ha, which would increase the overall profitability of the existing business (\$116/ha) and would encourage us to strongly pursue.

This highlights the differing results, which changes in assumptions can bring about. Generally, we like to be conservative with our assumptions, but the financial situation of a business will allow it to be more aggressive or conservative.

Our model farm is making a fairly modest expansion and comes from a strong equity position, so we can see that even if we combine this negative return, across the whole business it does not erode earnings too severely; our overall NPBT falls 5.7%, and as a percentage of income decreases from 11.3% to 9.3%. Given we are farming more hectares, our NPBT/Ha falls 33%, from \$116/ha to \$78/ha.

Table 3. Farm profit and	loss incorp	ooratin	g the new land	purchase an	d the existing	model fo	arm.	
Farm Profit & Loss		UOM	Existing Farm	New Land	Whole Farm	\$/Ha	% of Gross	% of Gross Income Change
Farm Area		Ha						
Land Owned		Ha	2,450	391	2,840			
Lease Land		Ha	156		156			
Total Area		Ha	2,605	391	2,996			
Farm Income								
Wheat		\$	754,674	113,201	867,875			
Barley		\$	690,899	103,635	794,534			
Lentils		\$	795,758	119,364	915,122			
Less Selling Costs at 2%		\$	44,827	6,724	51,551			
Total Net Farm Income		\$	2,196,505	329,476	2,525,981	843		15%
Less Costs								
Inputs		\$	594,409	89,161	683,570	228	27.1%	
Machinery Operating		\$	210,604	31,591	242,195	81	9.6%	
Overheads		\$	160,737	24,111	184,847	62	7.3%	
Labour		\$	354,760	13,304	368,064	123	14.6%	-1.6%
Total Farm Costs			1,320,510	158,166	1,478,676	494	58.5%	-1.6%
EBITDA			875,995	171,310	1,047,305	350	41.5%	1.6%
Less								
Financing Costs		\$						
Total Debt:	8,307,244							
Interest Rate:	3.5%							
Total Interest	290,754	\$	112,996	168,235	281,231	94	11.1%	6.0%
Lease Payments:								
Area:	156	Ha						
Rate:	346	\$/Ha						
Total:	53,772	\$	53,772		53,772	18	2.1%	-0.3%
Depreciation		\$	461,266	17,297	478,564	160	18.9%	-2.1%
Total Interest & Dep'n Costs		\$	628,034	185,532	813,566	272	32%	3.6%
Net Profit (Before Tax)		\$	247,961	- 14,223	233,739	78	9.3%	-2.0%

By purchasing another 391ha, our model farm goes from 90% to 78% equity. On a security perspective only, lenders would likely be comfortable with the expansion (Table 4).

Table 4. Change in equity inco with the existing model farm.	•	v land purchase
Balance Sheet	Value	Value
	Before Purchase	After Purchase
Assets		
Farm Land	28,426,466	28,426,466
New Farmland		4,534,635
Total Assets	33,619,557	38,154,191
Total Liabilities	3,228,453	8,307,244
Equity	30,391,104	29,846,948
Equity %	90.4%	78.2%

It is also extremely important to conduct a sensitivity analysis, particularly in the current volatile commodity price and cost environment (Table 5).

This will allow us to identify our biggest risks and to look at mitigation strategies.

Table 5. Sensitivity analysis of Net Profit Before Tax (NPBT) at a range of commodity prices and costs.

NPBT (\$/ha) Se	nsitivity			NPBT \$ Sensitiv	vity			
% Change	Revenue	Inputs	Interest Exp.	% Chang	e	Revenue	Inputs	Interest Exp.
-40%	- 259	169	114	-40%	-	776,654	507,167	340,517
-30%	- 175	146	104	-30%	-	524,055	438,810	311,442
-20%	- 91	124	94	-20%	-	271,457	370,453	282,367
-10%	- 6	101	85	-10%	-	18,859	302,096	253,291
	78	78	78	-		233,739	233,739	233,739
10%	162	55	65	10%		486,337	165,382	195,141
20%	247	32	55	20%		738,935	97,025	166,065
30%	331	10	46	30%		991,533	28,668	136,990
40%	415 -	13	36	40%		1,244,131 -	39,689	107,915
Variance (\$/Ha)	84	23	7	\$ Variance		252,598	68,357	19,553

We can see that changes to prices received for our commodities, yield or a combination of both have the biggest impact on profitability; with a 10% increase in revenue and no increase in expenses the NPBT more than doubles. The next biggest driver of profitability is input costs; an isolated 40% increase in inputs would make the business unprofitable. And interest expense is always important to consider as it can be one of the easiest expense items to control.

Typically, lenders will have a range of metrics they use to measure business health; years to repay, interest cover ratio, EBITDA: Debt ratio are just a few. It's important that you are aware of the criteria banks assess your business on and you adopt the same measures.

Lastly, in our analysis we have ignored one of the biggest drivers of farm profitability in recent times; farmland capital gains. The priority was to identify a positive-yielding asset and the capital gain (or loss) will be what it will be. The better the yield, the more likely the case for capital gain. And if farmland prices do happen to retreat, the return on (re-valued) asset will only improve!

My follow up ques	itions for the spea	ker;		

Why working on this could be great for your farming business

- Proper analysis should give the business owner/s and related parties more confidence in the decision to increasing scale.
- · Good asset purchase or lease analysis should give your lender more comfort and assist them with any loan application.
- Going through the process will also highlight current areas for improvement, regardless of whether you are successful with the expansion opportunity.

Self-evaluation

How do you currently analyse expansion opportunities?
Note any changes you want to make to your process
What impact will an expansion have on your existing operation?
What return hurdles would you apply to an expansion opportunity?

We want to work on this in our business, what should we do next?

- Be clear on your strategic objectives.
- Know your cost structures and how they can be optimised according to scale.
- Invest the time to analyse more opportunities, which will prepare you for the right opportunity.

Our First Action		
Our Second Action		
Our Second Action		

Want to learn more, here are some suggestions;

• GRDC 'Farming the business' manual: www.grdc.com.au/resources-and-publications/all-publications/publications/2015/01/farming-the-business-manual



More about Ben . . .

Ben specialises in farm financial analysis for informed decision making and advice. Raised on a cropping and grazing property in the West Wimmera, Ben's attention to detail and ability to problem solve in clear communication with farmers, provides a good background to assist his clients. Prior to joining ORM as an Agribusiness Consultant, Ben had led finance functions, managed product lines, and worked in commodity trading and finance for large business and banks.

Contact details: 46 Edward Street, Bendigo Victoria 3550

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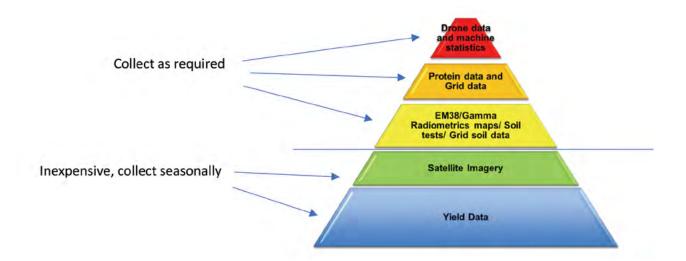
Capturing the right data to test and tweak your principles

Jessica Koch.

Breezy Hill Precision Ag Services.

Key Messages:

- ◆ Yield data and satellite imagery is affordable, accessible and gives valuable insight for variable agronomic management and harvest management.
- ◆ Analyse and view layers regularly to understand how this variability translates to profitability
- ◆ 'Where there is variability there is opportunity' shape your precision ag focus through Strategic (long term), Seasonal (year in year out) and Flexible (on the fly) lenses.
- ◆ Invest only in additional map layers and soil tests that will help quantify an issue.
- Create a 'Precision Ag Team' yourself as the grower, the agronomist, the hardware provider, and a solid software system. These pillars are key to progressing with precision ag.



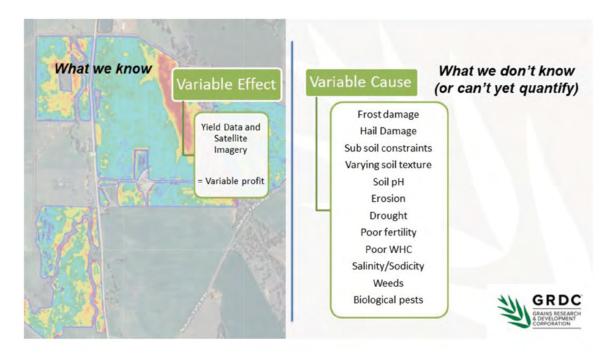
Introduction

Precision agriculture (PA) tools have long been available to grain growers, yet adoption rates vary among regions and technologies. Adoption of relatively simple applications such as auto steer and auto-section control has occurred by approximately 80% of grain growers across the GRDC Southern Region, with higher rainfall areas closer to 70% and medium and low rainfall regions between 80 and 90% (Umbers, 2017).

Adoption of other applications such as site-specific paddock agronomic management has been much slower, even if the applications have clearly demonstrated to provide value. Software systems for mapping and hardware out in the field are sophisticated, complex and accurate, and sometimes the practical pathways to use this technology for a specific outcome can seem daunting and difficult to achieve. With simple and affordable map layers such as yield data and satellite imagery, the degree of variability (therefore variable profit) can be quantified, carving a clearer focus for the next management steps.

7 Steps to organise and interpret yield maps

- 1. Pick a field or farm where the cause of the variability is unknown or less understood.
- 2. Determine the extent of variability through the Coefficient of Variation.
- 3. Compare yield maps with season rainfall (total and the distribution of the rainfall over the growing season) to remove environmental influence on yield.
- 4. Look at cereal rotations and compare the patterns over several different seasons.
- 5. Compare yield maps with in-season and historical satellite imagery.
- 6. Understand profitability (as a result of) yield or biomass variability by calculating some basic gross margin sums.
- 7. Formulate a plan to find the cause what tests and map layers are needed to find the cause?



My follow up questions for the spea	aker;
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Why working on this could be great for your farming business

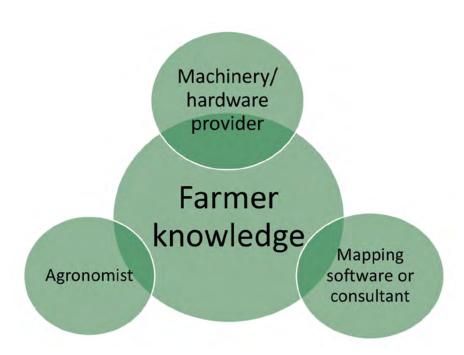
Here are just a few achievable goals for your paddock management by moving forward with precision ag mapping that you may not have considered:

- Have confidence in your management decisions throughout the season. Strategically manage inputs in a high price environment by knowing the productive capacity of your soils.
- Salvage profit when seasonal factors outside your control arise such as frost or wet harvest conditions.
- Carry out expensive amelioration operations with more spatial and agronomic accuracy such as ripping, gypsum and liming.
- Cut back on herbicide inputs by utilising satellite imagery for 'spot spraying' over the summer months.



Self-evaluation

Who is in your precision ag team? Or, who will you gather?



- Do you regularly review your yield data at the end of the season? Y / N
- Have you got access to satellite imagery? Y / N
 Getting your yield maps in front of your team and working through the '7 step' process is a great place to start!
- What are the Strategic, Seasonal and Flexible variable management options on your farm? You may already have map layers such as soil tests or surveys to help guide your decision making get it all in one place!

We want to work on this in our business, what should we do next?

- View and understand your yield data. Compare it with satellite imagery, find out where your yield limiting factors are most affecting your bottom line, and start there!
- Involve your agronomist in your spatial decision making, especially when analysing crops and making variable input decisions.
- Gather all your spatial data in one place, including historical soil tests.
- Learn your system. If a 'flexible' management decision arose this season (eg strategically cutting a frosted crop for hay), would you be able to make and action a spatial management strategy quickly in the field?
- Use your data layers to plan your soil tests more strategically to help explain variability or answer a question.

Our First Action		
Our Second Action		

Want to learn more, here are some suggestions;

- How to use precision ag layers to accurately and economically soil test:
 www.breezyhillpas.com/_files/ugd/9d4ff5_f2b714ffd809422e874406edbcfe6cb7.pdf
- How to use precision ag map layers to think about frost differently: www.breezyhillpas.com/_files/ugd/9d4ff5_5cc20adc6f5d48c7a6076fefcacbcc74.pdf
- Using satellite imagery and on-the-go moisture data to harvest in tight weather windows: www.breezyhillpas.com/post/selectively-harvest

References;

 GRDC - A profit first approach to Precision Ag: www.grdc.com.au/resources-and-publications/grdc-update-papers/tab-content/grdc-update-papers/2019/06/a-profit-first-approach-to-precision-agriculture



More about Jessica . . .

Jessica Koch is a Precision Ag Consultant at Breezy Hill Precision Ag Services (BHPAS), based at Booleroo Centre, SA. Jess is also part of a family farming business, including 2,500ha of cropping and 1,200 self-replacing merinos.

Jess's consulting business (BHPAS) has evolved rapidly since 2018; providing data mapping services and solutions to farmers throughout South Australia. The consulting business was born from Jess and her husband Joe's passion for implementing precision agriculture technologies on their own farm, and their work with the TopCon and John Deere products over many years. Jessica was also president of the

Society of Precision Agriculture Australia where her interest and involvement of extending Precision Agriculture information grew.

Breezy Hill Precision Ag Services provide data processing of all types of map layers from all machine brands including yield, protein, soil mapping layers such an EM38, pH, EC, Radiometrics and Gamma, grid soil data and soil tests, biomass satellite imagery, and machine data through cloud based software systems.

Jess's major passion lies in assisting growers to utilise the data they have on hand to resolve or make spatial management decisions, both agronomically and operationally on their farms.

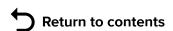
Contact details: 51 Koch Road (PO Box 13), Booleroo Centre, SA, 5482

www.breezyhillpas.com/

0407 986 557

Jessica.breezyhill@outlook.com

Twitter: @BreezyHillPAS





Topping up Nitrogen using an N demand driven strategy – how much will it cost to increase yield now and is the return-on-investment worth it?

Jana Dixon.

Pinion Advisory.

Key Messages:

- ◆ There is a moderate-to-strong return-on-investment for applying Nitrogen fertiliser to increase yield up to a realistic and achievable target, despite this season's high fertiliser prices.
- ◆ Understanding a crop's 'Fed-To' yield potential throughout the growing season, based on crop nitrogen supply, is critical for N fertiliser decision making.
- ◆ Predicting N fertiliser requirements needs to be done early and then revisited as the season progresses to ensure timely supply to crops.
- ◆ Focus on yield first, then weigh up the return on increasing protein at early booting stage based on grade spreads. Currently APW1 is the most economic grade to target for wheat (Jun 2022).



Introduction

The return-on-investment of high-priced N fertiliser is held up by strong grain prices this year. Based on a range of assumptions outlined below, the current Benefit:Cost of applying N fertiliser to bread wheat in a responsive N situation is \$3.70:1.

It is recommended that all growers understand how to complete simple N calculations to determine: (1) what yield potential a crop is currently fertilised to achieve ie. the "Fed-To Yield" based on N supply, and (2), how much more nitrogen is required to reach the crop's non-nitrogen-limited yield potential "Target Yield." This information is critical to understand the likely economic response to further N fertiliser applications.

The economics of N applications to explicitly target protein in wheat need to be assessed at the time of the decision. If the price spread to a higher protein grade exceeds the cost of the nitrogen application, then the decision to apply additional N to achieve higher protein targets can be justified. At current price spreads (Jun 2022), APW1 is the most economic grade to target for wheat.

Nitrogen fertiliser principles

Nitrogen is a critical nutrient for plant growth and is required in relatively large quantities by cereal and canola crops. Recent research has shown that N continues to be a key driver of the yield gap for wheat in the Southern Region, along with spring frost and heat stress. There are still significant profitability gains to be made by farm businesses, by assessing crop supply and demand to improve N fertiliser management and increase understanding of fertiliser economic responses.

How much will it cost to increase yield with expensive urea?

To estimate the cost to increase yield of a N responsive crop, "rules of thumb" regarding how much N is required to increase grain yield by 1t/ha can be applied (row #1, in Table 1 below). The "rules of thumb" are built around:

- Protein assumptions of; wheat at 11%, durum at 13.5% and barley at 10% protein.
- A 50% uptake efficiency of the total N supply.
- Industry best-practice knowledge, supported by literature summarised in the GRDC publication: A Nitrogen Reference Manual for the Southern Cropping Region, 2020.

From Table 1 below:

- Row #2 indicates the equivalent rate of urea (46% N) to increase grain yield by 1t/ha, for a nitrogen responsive crop.
- Rows #3, #4 and #5 indicate the cost per ha to increase the yield of each crop type by 1t/ha, based on urea prices of \$1500, \$1250 and \$1000 per tonne respectively.

Table	Table 1. Crop nitrogen requirements and fertiliser costs to increase grain yield by 1t/ha						
		Canola Durum Who			Barley		
#1	Crop N requirement per 1t/ha grain (kg N/ha)	80	50	40	35		
#2	Equivalent urea rate	175kg/ha	110kg/ha	90kg/ha	80kg/ha		
#3	Cost per ha*, urea @ \$1500/tonne	\$272	\$175	\$145	\$130		
#4	Cost per ha* urea @ \$1250/tonne	\$229	\$148	\$123	\$110		
#5	Cost per ha*, urea @ \$1000/tonne	\$185	\$120	\$100	\$90		

^{*} also includes a \$10/ha spreading cost.

Is the return-on-investment worth it?

The return-on-investment is simply defined by the **Benefit:Cost** of a stand-alone fertiliser decision.

The **Benefit is the income gain (\$/ha)**, based on yield increase (t/ha) achieved from the fertiliser input, multiplied by grain price (\$/tonne). Note that for a yield increase to be achieved the crop needs to be in an N responsive situation.

The **Cost is the expenditure required (\$/ha) to achieve the yield benefit**, which in this case is simply the fertiliser cost (\$/ha) plus spreading cost (\$/ha). These costs are outlined in Table 1 above for a 1t/ha yield increase across a range of urea prices and crop types.

The **Benefit:Cost represents the return-on-investment per dollar spent.** A \$1:1 ratio represents a 'break-even' decision (i.e. \$1 return per \$1 invested). A \$2:1 ratio indicates a \$2 return per \$1 invested. The higher the ratio, the stronger business case for the decision, and lower the risk.

Assuming a urea price of \$1250/tonne, a \$10/ha spreading cost, and crop/paddock scenarios which are responsive to applied nitrogen fertiliser, the benefit:cost estimates for applied N fertiliser are illustrated in Table 2 below.

Table 2. Estimated Benefit:Cost ratios from urea applications, to increase yield by 1t/ha in a range of crops in 2022.						
	Canola	Durum	Wheat	Barley		
Estimated yield increase (t/ha)	1	1	1	1		
Grain price \$/tonne	\$1000	\$600	\$450	\$380		
Benefit	\$1000/ha	\$600/ha	\$450/ha	\$380/ha		
Urea rate to increase yield by 1t/ha	175kg/ha	110kg/ha	90kg/ha	80kg/ha		
Urea price (\$/tonne)	\$1250	\$1250	\$1250	\$1250		
Cost of application (includes \$10 spreading cost).	\$229	\$148	\$123	\$110		
Benefit: Cost	\$4.40:1	\$4.10 : 1	\$3.70 : 1	\$3.50 : 1		

How much nitrogen do I feed my crop?

A useful way to track N requirements during the growing season is to monitor the yield your crop is fertilised to (the "Fed-To Yield"), compared to the yield you are targeting (the "Target Yield") at different stages of the growing season.

Fed-To vs Target Yield

The "Fed-To Yield" looks at the total N supplied to a crop to-date, divided by the crop N requirements needed for 1t/ha of grain (see Row #1, Table 1). This represents possible grain yield achievable (at a designated protein percentage) given the N supplied so far. Critical information for determining the N supplied to a crop includes: Deep soil N results and total N applications to date (including; pre-seeding inputs, seeding fertiliser and any topdress applications).

The "Target Yield" needs to be a **realistic** estimate of crop yield potential. This is based on all information we have on hand, and any modelling tools we have used. It should account for any production risks which might impact yield in spring. Examples of tools and information include:

- Potential yield calculations using stored soil moisture, current growing season rainfall and forecast rainfall for winter / spring. For example: Sadras & Angus or the French & Shultz yield potential equations.
- Past paddock performance / farm yield data.
- Modelling programs such as APSIM or Yield Prophet[®].

If the 'Fed-To Yield' is less than the realistic Target Yield, there is potentially a case for applying additional nitrogen fertiliser.

What about targeting protein?

The question that often arises is "I've fed my crop to its realistic target yield - is it worthwhile applying extra N to increase protein and achieve a higher quality grade?" To look at the business case for targeting protein in wheat, the following "rule of thumb" can be applied:

5kg N/ha (or 11kg/ha urea) is required per 1t/ha grain yield to increase grain protein by 1% in wheat¹.

This can be used to work out the cost per 1t/ha of grain to increase grain protein.

Table 3. Cost to	Table 3. Cost to increase grain protein per 1t/ha of wheat, across a range of urea prices.						
Protein	Urea rate req'd	Urea Price (\$/tonne)					
increase	per 1t/ha grain	\$500	\$1250	\$1500			
1%	11kg/ha	\$5.50	\$8.25	\$11	\$13.75	\$16	
2%	22kg/ha	\$11	\$16.50	\$22	\$27.50	\$32	

With urea at \$1250/tonne it will cost \$13.75 to increase protein by 1% per 1t/ha of grain (i.e. move a grade from APW1 to H2 or ASW1 to APW1).

At the time of writing, 2022/23 APW MG Wheat contracts have a spread of +\$5/tonne for H2 and

-\$15/tonne for ASW1 at Outer Harbour. This means currently it is justified to spend \$13.75 per 1t/ha to increase protein from ASW1 to APW1. However, it is not the case for increasing grades from APW1 to H2 at this stage.

My follow up questions for the speak	er;		

Why working on this could be great for your farming business

- Urea is at record high prices in 2022. Making sound decisions on which paddocks and crops to target for topdressing is essential to achieve a good return-on-investment for fertiliser inputs.
- · A clear understanding of crop nitrogen requirements will assist you to make proactive, rather than reactive, fertiliser procurement decisions.

Self-evaluation
How well do you understand the yield you're feeding crops to, based on nitrogen fertiliser inputs?
Not at all Complete
When making calculated fertiliser decisions during the growing season, do you
conduct deep soil nitrogen tests? Y / N
 and calculate 'Fed-To' vs 'Target Yield' for crops? Y / N
Are you proactively managing in-season fertiliser supply by reviewing a Nitrogen budget at (at least) on critical stage during the growing season (i.e. tillering)? Y $/$ N
We want to work on this in our business, what should we do next?
• Construct a simple nitrogen budget for this season to define Fed-to vs Target yield for crops. Contact your agronomist to help with any assumptions.
• Assess the Benefit:Cost of for further N applications this season, and implement your decision.
• Plan to conduct deep soil nitrogen sampling in Autumn 2023 to assist with future N decisions.
Our First Action
Our Second Action

Our Second Action		

Want to learn more, here are some suggestions;

- Theory around nitrogen budgeting assumptions: www.grdc.com.au/a-nitrogen-reference-manual-for-the-southern-cropping-region .
- Determining "Target Yield" see: A guide to consistent and meaningful benchmarking of yield and reporting of water-use efficiency, https://publications.csiro.au/rpr/ download?pid=csiro:EP156113&dsid=DS2.
- Strategies for long-term management of nitrogen, the 'N Bank approach': www.grdc.com.au/resources-and-publications/grdc-update-papers/tab-content/grdc-update-papers/2021/02/strategies-for-long-term-management-of-n-across-farming-systems

References;

¹This rule of thumb has been derived by the grain %N to grain protein % conversion of 5.75, from the GRDC publication: A Nitrogen Reference Manual for the Southern Cropping Region, 2020 (https://grdc.com.au/a-nitrogen-reference-manual-for-the-southern-cropping-region)



More about Jana . . .

Jana Dixon is an Agribusiness Consultant with Pinion Advisory and provides agronomic advice to clients in the Lower North, and wider regions of South Australia. Jana delivers agronomy advice with a business focus and aims to achieve gross margin optimisation for her clients through sound input decisions. She is also a part of Pinion Advisory's Farm Business team, delivering business benchmarking services using Pinion Advisory's SnapShot benchmarking program.

Contact details: 9 Strickland Street, Clare SA 5453

www.pinionadvisory.com/

0455 086 800

jdixon@pinionadvisory.com

Twitter: @janadixon_





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*SOUTHERN/WESTERN REGION CONTACT: Russell Burns russell.burns@sa.gov.au 0401122115



*NORTHERN NSW AND QUEENSLAND CONTACT:

Rob Long lab@crownanalytical.com.au 0437 996 678









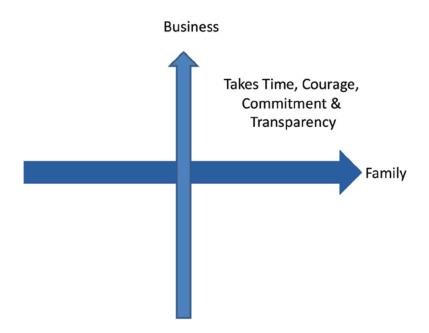
Benefits of diversity

Jeanette Long.

Ag Consulting Co Pty Ltd.

Key Messages:

- Are you playing the Infinite or Finite game?
- ◆ Farming is about People and Business define what the good ones do well
- Develop the purpose and business plan
- ◆ People and transition are critical to long term success
- Diversity on the team ensures all of the roles are filled with people working to their strengths. Build and capture the passion of everyone.



Introduction

Farms are made of up of families & business – getting the people right is one of our biggest challenges.

People bring the element of diversity - diversity in gender, thinking and experience. Capturing this diversity is both exciting and challenging, it can make the difference between a work team and a high performing team.

We focus much of our energy on the technical and operational aspects of our businesses, however we need the right people, playing in the right positions, at the right time, to capitalise on maximising our business potential and our personal goals and aspirations. The landscape of farming is changing and so are the skills sets we need to make our businesses profitable.

So, have you got the skill sets you need in your team? First, define your game...

"There are at least two kinds of games: finite and infinite. A finite game is played for the purpose of winning, an infinite game for the purpose of continuing the play. Finite games are those instrumental activities - in which the participants obey rules, recognize boundaries and announce winners and losers. The infinite game - there is only one - includes any authentic interaction, that changes rules, plays with boundaries and exists solely for the purpose of continuing the game. A finite player seeks power; the infinite one displays self-sufficient strength." (Carse J.P, 1986)

Are the right people playing in the right positions, at the right time, for your game?

Purpose – Define the long-term purpose of the business, not just for the production also for the people. Are you playing a generational game (infinite)? or does the game end with this generation (finite)? The answer to this question is whatever is right for you, your family and your business. Knowing which game you are playing is one of the keys to success as the rules of the games are different.

Plan – Spend time developing the business and family plan so you can achieve the long-term purpose. Share goals and aspirations both for the business and personally. Develop systems of communication that build trust and transparency within the whole family and the business team. Think about using advisers to assist with this - most business don't have all the skills required and some of the tough conversations need facilitating to be effective.

People – We can't play the game of farming without the right people and the right skills. Even more importantly, if we are playing the infinite game we need to carefully plan the transition of skills from one generation to another. Develop a plan for skills development and a clear process for handover in a staged way, with no surprises.

Are we overlooking half of our potential team members because of unconscious bias?

"Unconscious bias (or implicit bias) is often defined as **prejudice or unsupported judgments** in favour of or against one thing, person, or group as compared to another, in a way that is usually considered unfair."

Until 1994 women were not able to call themselves "Farmers" in the census, farming has traditionally been seen as a male occupation and this unconscious bias often remains in farming families, even today.

Passion – Farming is not the easiest game to play, there are lots of factors that are out of our control - weather variability, commodity prices and input prices to name a few. It requires long hours, commitment, and a belief that we will win the grand final from time to time. Playing the game requires resilience, belief, passion, empathy and understanding.

The winning team believe they can make a comeback when they are getting a thrashing and win the final – they are truly playing the infinite game.

My follo	ow up questions fo	r the speaker;		

Why working on this could be great for your farming business

- Building the long-term Vision, Purpose & Plan develops commitment within the farm team.
- In turn, this increases family understanding and clarity of roles and transition.
- High performing teams reduce people turn over and family angst and increase profitability.

Self-evaluation

Are we playing the Finite or Infinite game?
What are the conversations we need to have as a business team?
What are the unconscious biases in our business?
- Are the personal and business goals of everyone in the business known? Y / N $$
What are they?

We want to work on this in our business, what should we do next?

- Assess the skills and goals of everyone in the business align to strengths.
- Have regular meetings and review roles and responsibilities over time.
- Develop your long-term plan and clear purpose.

Our First Action		
Our Second Action		
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Want to learn more, here are some suggestions;

- · Farm family transition: www.elainefroese.com
- Scott, Susan (2004). Fierce Conversations, Achieving success and work and in live, one conversation at a time, Berkley Publishing. ISBN: 9780425193372
- Carse, James P. (1986). Finite and Infinite Games. New York: Ballantine Books. ISBN: 9780345341846
- Burke, Dr. Kate (2020) Crops, People, Money and You. The art of excellent farming (and better returns).
 ePub. ISBN: 9780645051018



More about Jeanette . . .

Jeanette farms with her husband, Bill, and son Will at Cummins, Tooligie Hill and Undalya. She also works as a facilitator, trainer and coach in their business Ag Consulting Co. Jeanette is passionate about inspiring farming businesses to build great teams and do transition well.

Contact details: PO Box 150, Auburn SA 5451

www.agconsulting.com.au

0438 373 993

jeanette@agconsulting.com.au



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Prepare to perform: how to manage what is in your stress bucket, focus on what really matters and make good decisions for you, your family and your farming business

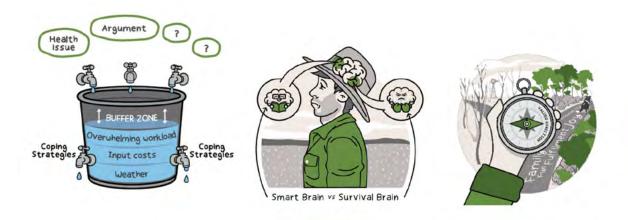
Dr Kate Gunn.

Department of Rural Health, University of South Australia.

Key Messages:

To optimise performance, before making big decisions, make sure:

- (a) you are the right person to make the decision
- (b) you are in the right frame of mind to make the decision
 - position on the performance curve
 - state of your stress bucket
 - use of your 'smart brain' or 'survival brain'
- (c) you have mapped out the personal values (on your own) and business values (with others in your business) that you would like to consider when making the decision.



Introduction

Using relatable examples, we will talk through decision-making steps and how they can help to optimise performance. You will be encouraged to identify the coping strategies that help to prevent your stress buckets from overflowing, what you value, and how you could implement these steps to benefit yourself, your family, and your farming business.

Decision-making	stens/	questions to	ask v	vourself
Decision-making		questions to	usk	, Our Seri

- 1) Am I the right person to be making this decision or should it be someone else (e.g. son, daughter, wife, accountant, lawyer, doctor)? **YES/NO**
- 2) Am I in the right frame of mind to make this decision right now? **YES/NO**
 - Where am I on the performance curve?
 - Is my stress bucket overflowing?
 - Am I using my 'smart brain' or my 'survival brain'?

3)	What do I need to do to make space in my stress bucket and/or to help engage my smart brain ?
4)	What are the PERSONAL VALUES I want to consider when making this decision?
	E.g. being honest, being fair, being loyal to my friends and family, being wealthy, having an exciting life, working outdoors



^{*} You won't have to repeat this for every option you consider (values are relatively stable)

E.g. Entrepreneurship, leadership, fairness, stewardship, social responsibility, family connindependence, respect, responsibility	nection,
* You won't have to repeat this for every option you consider (values are relatively stable)	
6) Do I have all the information I need? YES/NO	
If not, how and when will I obtain it?	
7) What are all the options?	

5) What are the **BUSINESS VALUES** I want to consider when making this decision?

8) The option I will explore first is:	
9) What are the FACTS (intellectual/practical asp	ects) I need to consider relating to this option?
Costs/cons of this option	Benefits/pros of this option
* Don't forget to consider opportunity costs (if I do	this, what does it mean I can't do?)
10) What are the FEELINGS (my own and those of (Based upon previous experiences, personality	others), that I need to consider relating to this option? y, stage of life, beliefs, preferences etc.)
* Some feelings and emotions are helpful advisors others tend to be unhelpful (for example jealou	s (even fear/cautiousness can be helpful sometimes), usy in some contexts). List them all.
→ Based upon these PERSONAL VALUES, BUSIN	ESS VALUES, FACTS and FEELINGS my decision is to:
11) I plan to review this decision and see if I need date (put this in your calendar):	to make any adjustments in the following way, on this

My follow up questions for the speaker;
Why working on this could be great for your farming business
 Following these steps will help ensure you are in the right frame of mind and consider everything necessary to make good personal and business decisions.
 Mapping out your personal values may also give an insight into the areas of your life where it would be beneficial to focus more energy and attention.
 Clarifying your business values with your business partners may help engage, unify, inspire, guide and enable you to work more effectively as a team.
Self-evaluation
Thinking about your stress bucket
What is currently in your stress bucket?
Is there a buffer or is it about to overflow? Empty Overflowing
What coping strategies do you use to free up space and prevent it from overflowing?

Would it be helpful to adopt some additional coping strategies? Y / N
Thinking about decision making
How do you generally make farm business-related decisions?
Do you place greater emphasis on facts OR feelings, OR perhaps carefully consider both? Be honest!
Can you think of a decision you've made that you later regretted?
If you used the steps outlined above, how might that decision-making process have been different?

We want to work on this in our business, what should we do next?

- Stick up the list of personal values you started working on. Put it somewhere you can see it (so it's handy when you need decision-making guidance in the future).
- Organise a time to map out your business' values with other members of your business. Explain how
 having collective agreement about these can help guide business-related decision-making and help
 you work as a team.
- Next time you have to make a big decision, pull out this workbook and some paper and map out your answers to each question. Remember - most people can't do complex decision-making solely in their head!

Our First Action		
Our Second Action		

Want to learn more, here are some suggestions;

- GRDC 'Farm Decision Making' guide: www.grdc.com.au/resources-and-publications/all-publications/2020/farm-decision-making/FarmDecisionMaking_128pp_2006_lowres.pdf?utm_source=website&utm_medium=download_button&utm_campaign=pdf_download&utm_term=National&utm_content=Farm%20decision%20making m-decision-making/FarmDecisionMaking_128pp_2006_lowres.pdf?utm_source=website&utm_medium=download_button&utm_campaign=pdf_download&utm_term=National&utm_content=Farm%20decision%20making
- www.ifarmwell.com.au: a free, confidential, farmer-focused website that helps farmers and their supporters clarify their values and make good decisions about where they put their energy and attention.



• ifarmwell podcast: www.ifarmwell.com.au/podcast/ Voiced by renowned former ABC radio presenter Drew Radford, the eight-part series takes the listener on a journey to better wellbeing and helps them put in place strategies to effectively manage life's challenges.

References:

- Carlock, S. & Ward, J. (2010) When Family Businesses are Best. Palgrave Macmillan.
- Harris, R. (2008) The Happiness Trap: How to Stop Struggling and Start Living. Trumpeter Books.



More about Kate . . .

Dr Kate Gunn grew up on a farm near Streaky Bay and works as a Clinical Psychologist and Senior Research Fellow in the Department of Rural Health at the University of South Australia. She leads a team that focuses on working with rural people, particularly farmers, to combine what research shows is likely to change behaviour and improve wellbeing, with rural people's beliefs and preferences, so that new strategies are practical and adopted in the real world. Kate is the founder of the www.ifarmwell. com.au website, which is a free, self-help, online resource designed with farmers, that has been shown to help farmers make good decisions and cope effectively with things beyond their control.

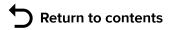
Contact details: Department of Rural Health, City East Campus, North Terrace, Adelaide, SA, 5001.

www.ifarmwell.com.au

kate.gunn@unisa.edu.au











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THE 2020-2022 GRDC SOUTHERN REGIONAL PANEL

GRDC

GRAINS RESEARCH
& DEVELOPMENT
CORPORATION

May 2021

CHAIR - JOHN BENNETT

Lawloit, VIC



■ Based at Lawloit, between Nhill and Kaniva in Victoria's West Wimmera, John and his family run a mixed farming operation across diverse soil types. The farming

system is 70 to 80 per cent cropping, with cereals, oilseeds, legumes and hay grown. He wants to see RD&E investments promote resilient and sustainable farming systems that deliver more profit to growers and ultimately make agriculture an exciting career path for young people.

M +61 429 919 223 E john.bennett5@bigpond.com

DEPUTY CHAIR - KATE WILSON

Hopetoun, VIC



■ Kate is a partner in a large grain producing operation in Victoria's Southern Mallee region and produces wheat, canola, lentils, lupins and field peas. Kate has been an agronomic

consultant for more than 20 years servicing the Mallee and northern Wimmera. Kate is passionate about producing high quality grain, whilst enhancing the natural ability of the soil. Kate is passionate about research and the extension of that research to bring about positive practice change to growers.

M +61 427 571 360 E kate.wilson@agrivision.net.au

ANDREW RUSSELL

Rutherglen, VIC



Andrew is Managing Director and a shareholder of Lilliput AG, and a Director and shareholder of the affiliated Baker Seed Co, a familyowned farming and seed cleaning

business. He manages a 2500ha mixed cropping enterprise south of Rutherglen. Lilliput AG produces wheat, canola, lupin, faba bean, triticale, oats and sub clover for seed and hay. Andrew served on the GRDC's medium rainfall zone RCSN (now National Grower Network) and has held many leadership roles. He holds a Diploma of Rural Business Management and an Advanced Diploma of Agriculture.

M +61 417 401 004 E arussell@lilliput-ag.com.au

JON MIDWOOD

Inverleigh, VIC



■ Jon has worked in agriculture for the past three decades, both in the UK and in Australia. He has managed Grainsearch, a grower-funded company evaluating European wheat

and barley varieties for the high rainfall zone, and his consultancy managed the commercial contract trials for Southern Farming Systems (SFS). Jon was a member of the GRDC's HRZ (RCSN (now National Grower Network) and became a GRDC Southern Panel member in 2015. In 2020 Jon set up an independent consultancy, TechnCrop Services.

M +61 400 666 434 **E** jon@techcrop.com.au

LOU FLOHR

Lameroo, SA



■ Lou is a farmer based at Lameroo in the Southern Mallee of South Australia. With her parents and partner, she runs a mixed farming enterprise which includes export oaten hau.

wheat, barley, a variety of legumes and a self-replacing Merino flock. Prior to returning to the family farm, Lou had a 10-year agronomy career, servicing the Upper South East and Mallee. She is passionate about her industry, particularly in recognising the role that women play in the industry and on the land.

M +61 429 083 927 E flohrlouise@gmail.com

ANDREW WARE

Port Lincoln, SA



Andrew is a research agronomist, based at Port Lincoln on SA's Eyre Peninsula. He started his career with the South Australian Research and Development Institute (SARDI) at

the Minnipa Agriculture Centre, and then spent time at CSIRO in Adelaide. Andrew managed the family farm on Lower Eyre Peninsula for 10 years before returning to SARDI in late 2009. In 2019, Andrew started his own research company EPAG Research, delivering applied research across Eyre Peninsula. Andrew received the GRDC Southern Panel's Emerging Leader award in 2018, and prior to joining the Panel he served on the GRDC's low rainfall zone RCSN (now National Grower Network)

M +61 427 884 272 E andrew@epagresearch.com.au

PRU COOK

Dimboola, VIC



■ Pru was raised on a mixed farm at Diapur in Victoria's Wimmera region. She has worked at the Victorian Department of Primary Industries and GRDC, where she implemented

GRDC's first social media strategy. She then worked at Birchip Cropping Group, managing and supporting extension projects. She has recently started her own business focusing on extension, project development and management.

M +61 438 923 258 E pru.cook@gmail.com

MICHAEL TRELOAR

Cummins, SA



Michael is a third-generation grain grower based at Cummins on South Australia's Eyre Peninsula, where he grows wheat, barley, canola, beans, lupins and lentils on a range

of soil types. He has been involved in the South Australian Grains Industry Trust, the Lower Eyre Agricultural Development Association and the South Australian No Till Farmers Association. He believes research and development underpins profitability in Australian farming systems and the GRDC is pivotal in delivering research outcomes that support growers.

M +61 427 765 034 E mbattreloar@bigpond.com

MICHELLE WATT

Melbourne, VIC



■ In February 2020 Professor Michelle Watt was appointed the Adrienne Clarke Chair of Botany at the University of Melbourne. From 2015 to 2019, she was Director of the Plant

Sciences Institute at the Helmholtz Centre and Professor of Crop Root Physiology at the University of Bonn in Germany. Prior to 2015 Michelle was at CSIRO. She has been in multi-partner projects with Australia, the USA, India, the Philippines, UK and Germany in the under-studied but critical area of plant roots. She is President of the International Society of Root Research and Co-Chair of the Root Phenotupina.

E watt.m@unimelb.edu.au

DR NICOLE JENSEN

Canberra, ACT



■ Nicole is general manager of GRDC's Genetic and Enabling Technologies business group. She brings a wealth of experience in digital agriculture, plant breeding and

genetics from roles she has held in Australia and internationally in the seed industry.

P +61 7 4571 4800 E Nicole.Jensen@grdc.com.au

KEY CONTACTS



SOUTHERN REGION

ADELAIDE

187 Fullarton Road DULWICH SA 5065 P: +61 8 8198 8400 southern@grdc.com.au **HORSHAM**

Grains Innovation Park 110 Natimuk Road HORSHAM VIC 3400 P: +61 4 2827 4018

OPERATIONS



GENERAL COUNSEL AND COMPANY SECRETARY

Merryn Cossey Merryn.Cossey@grdc.com.au P: +61 4 2860 1868 SENIOR LEGAL COUNSEL

Claire Connolly-Hay Claire.Connolly-Hay@grdc.com.au M: +61 4 6030 6003

LEGAL COUNSEL

Kate Ruvinetti Kate.Ruvinetti@grdc.com.au P: +61 8 8198 8400 CONTRACT ADMINISTRATOR AND PANEL SUPPORT

Claire Morse Claire.Morse@grdc.com.au P: +61 8 8198 8401 **TEAM ASSISTANT**

Helene Neilson Helene.Neilson@grdc.com.au P: +61 8 8198 8406

APPLIED RESEARCH DEVELOPMENT AND EXTENSION



SENIOR REGIONAL MANAGER

Stephen Loss

Stephen.Loss@grdc.com.au M: +61 4 0841 2453

MANAGER, AGRONOMY, SOILS, NUTRITION AND FARMING SYSTEMS

Andrew Smith

Andrew.Smith@grdc.com.au M: +61 4 1395 1794 GROWER RELATIONS MANAGER

Courtney Ramsey

Courtney.Ramsey@grdc.com.au M: +61 4 2827 4018

MANAGER WEEDS (NATIONAL)

Jason Emms

Jason.Emms@grdc.com.au M: +61 4 3954 9950 GROWER RELATIONS MANAGER

Randall Wilksch

Randall.Wilksch@grdc.com.au M· +61 4 3776 9098

MANAGER DISEASES (NATIONAL)

Alan Little

Alan.Little@grdc.com.au M: +61 4 3932 1392 GROWER RELATIONS MANAGER

Tom Blake

Tom.Blake@grdc.com.au M: +61 4 1889 3186

CROP PROTECTION MANAGER

Ruth Peek

Ruth.Peek@grdc.com.au M: +61 4 5553 4040

GENETIC TECHNOLOGIES, BIOSECURITY AND REGULATION



SENIOR MANAGER NATIONAL VARIETY TRIALS (NATIONAL)

Sean Coffey

Sean.Coffey@grdc.com.au M: +61 4 2865 2226

MANAGER OILSEEDS (NATIONAL)

Allison Pearson Allison.Pearson@grdc.com.au

Allison.Pearson@grdc.coi M: +61 4 1887 4748 MANAGER NATIONAL VARIETY TRIALS SYSTEMS

Neale Sutton

Neale.Sutton@grdc.com.au M: +61 4 3857 9992

CONTRACT ADMINISTRATOR

Dianne Wright

Dianne.Wright@grdc.com.au P: +61 8 8198 8407 MANAGER NATIONAL VARIETY TRIALS OPERATIONS

Ben O'Connor

Ben.O'Connor@grdc.com.au M: +61 4 9988 7749

CONTRACT ADMINISTRATOR

Layne Schutt Layne.Schutt@grdc.com.au P: +61 8 8198 8400 MANAGER NATIONAL VARIETY TRIALS

Trevor Garnett

Trevor.Garnett@grdc.com.au M: +61 4 5790 6770

CONTRACT
ADMINISTRATOR

Sarah Marchioro

Sarah.Marchioro@grdc.com.au P: +61 8 8198 8400

COMMUNICATIONS



CONTENT MANAGER

Melanie Hunter Melanie.Hunter@grdc.com.au **MEDIA ENQUIRIES**

media@grdc.com.au

STRATEGY AND BUSINESS DEVELOPMENT



GENERAL MANAGER STRATEGY AND BUSINESS DEVELOPMENT

Ron Osmond

Ron.Osmond@grdc.com.au M: +61 4 0000 2640

MANAGER COMMERCIALISATION (AGTECH)

Tim Spencer Tim.Spencer@grdc.com.au M: +61 4 2741 2696 HEAD OF BUSINESS DEVELOPMENT AND COMMERCIALISATION

Fernando Felquer

Fernando.Felquer@grdc.com.au M: +61 4 1351 1412

MANAGER AGTECH (NATIONAL)

Darren Plett Darren.Plett@grdc.com.au M: +61 4 3859 4345 HEAD OF STRATEGY, PLANNING, INSIGHTS AND PLANNING

Craig Ruchs

Craig.Ruchs@grdc.com.au M: +61 4 7771 0813 SENIOR MANAGER ENABLING TECHNOLOGIES (NATIONAL)

Tom Giles

Tom.Giles@grdc.com.au M: +61 4 1788 9860

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Grains Research and Development Corporation - Southern Office

P Level 1, 187 Fullarton Road, Dulwich SA 5065 T+61 8 8198 8400 E southern@grdc.com.au

Grains Research and Development Corporation - Canberra Office

P Level 4 | 4 National Circuit, Barton ACT 2600 | PO Box 5367, Kingston ACT 2604 T +61 2 6166 4500 E grdc@grdc.com.au



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Prefer to provide your feedback electronically or 'as you go'?

Use your phone camera to scan the QR code below. Start and stop the survey whenever you choose, just click 'NEXT' to save responses before exiting the survey.



2022 Kimba, Kadina and Mallala Farm Business Updates feedback

1.	Location of Update			
	☐ Kimba	☐ Kadina		Mallala
2.	How would you describe your main ☐ Grower ☐ Agronomic adviser ☐ Farm business adviser ☐ Financial adviser ☐ Communications/extension	n role? (choose one only) Grain marketing Farm input/service provider Banking Accountant Researcher		Student Other* (please specify)
Ple (10	our feedback ease rate each presentation you attend 0 = totally satisfactory, 0 = totally un Global market update – what are t	nsatisfactory).	-	cher
Co	ontent relevance /10	Presentation quality /10		
Ha	ave you got any comments on the co	ontent or quality of the presentation?		
Co	Increasing scale vs diminishing recontent relevance /10 ave you got any comments on the co	Presentation quality /10		
5 .	Capturing key field data to inform	profitable decisions: Jessica Koch		
Co	ontent relevance /10	Presentation quality /10		
Ha	ave you got any comments on the co	ontent or quality of the presentation?		
6.	Topping up Nitrogen - analysing the	ne profit 'sweet spot': Jana Dixon		
Co	ontent relevance /10	Presentation quality /10		
Há	ave you got any comments on the co	ontent or quality of the presentation?		

7. Benefits of diversity	ı: Jeanette Lon	ng		
Content relevance	/10	Presentation quality	/10	
Have you got any com	ments on the co	ontent or quality of the pres	entation?	
8. Prepare to perform:	Kate Gunn			
Content relevance	/10	Presentation quality	/10	
Have you got any comm	— nents on the co	ntent or quality of the pres	entation?	
Your next steps				
•	least one new	v strategy you will underta	ike as a result of	attending this
Update event	least one new	strategy you will underta	ike as a result of	attending this
•				
10. What are the first	stons vou will t	toko?		
		enter, consider a new resource,	talk to my network,	start a trial in my business
Your feedback on th	e Update			
11. This Update has ir	ncreased my av	wareness and knowledge	of farm busines	s decision-making
Strongly agree	Agree	Neither agree nor Disagree	Disagree	Strongly disagree
12. Do you have any o	omments or s	uggestions to improve the	GRDC Update	events?